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2009 Salary Survey Minnesota Public Accounting

POSITION	COMPENSATION RANGE
Partner	\$120,000+
Senior Manager (7 plus yrs.)	\$95,000 - \$175,000
Manager (5-9 yrs.)	\$75,000 - \$140,000
Supervisor (4-7 yrs.)	\$65,000 - \$80,000
Senior (3-6 yrs.)	\$50,000 - \$75,000
Staff Accountant (1-3 yrs.)	\$45,000 - \$60,000
Staff Accountant (0-1 yrs.)	\$43,000 - \$50,000

The compensation levels reflect that for a degreed individual in a mid-sized CPA firm. It includes compensation for seasonal overtime. Big 4, regional, or larger local firm size increases the pay range...smaller firms generally fall below these rates. Specialty backgrounds also will vary. Out-state compensation is often lower.